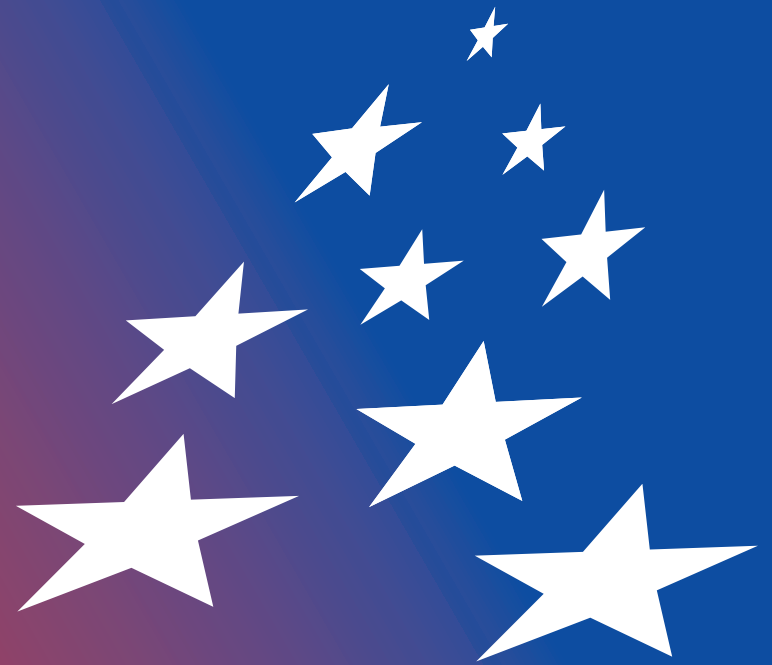


Greenwich Time



LEAGUE OF WOMEN VOTERS

**Vote Tuesday, November 8th
Polls open 6 a.m. to 8 p.m.**



VOTER'S

GUIDE

2011

**For additional information on
this election, visit www.lwvg.org**

YOU MAY TAKE THIS GUIDE INTO THE PRIVACY BOOTH

Election Day Information

Late Voter Registration

After November 1, 2011, only those who have become new residents, new citizens or turn age 18 may register in person at the Registrars Office. Cut-off date for late voter registration is noon on November 7, 2011.

Finding Your Polling Place

The chart on this page shows the 12 voting districts in Greenwich, including the exact address of the polling locations for each district. If you have any questions about your district or polling location, call the Registrars of Voters at Town Hall (203-622-7889 or 203-622-7890).

Checking In - Bring an ID

A sample ballot will be posted at each polling place, and the Moderator will be available to answer questions you may have. Please note that the ballot is two-sided.

Prior to voting you will be required to show identification to the Identification Clerk. This can be any preprinted form showing your name plus one of these three: address, signature or photograph. If you do not have suitable identification with you, you will be asked to print your name and address on a preprinted statement and sign the form. You then will begin the check-in process providing your street name and your legal name to the Official Checker. First-time voters who registered by mail will be asked to provide the last four digits of their Social Security number. First-time voters who registered by mail also are required to provide an identification; they are not permitted to sign an affidavit.

Getting Your Ballot

After check-in, the Ballot Clerk will provide you with a paper ballot and privacy sleeve. The Ballot Clerk also will answer any questions you may have. You may then use any available privacy booth to complete your ballot. All booths are equipped with pen and magnifying sheet. Use the pen to completely fill in the oval next to the candidate of your choice. The RTM ballot is on the reverse side of the ballot. Please do not forget to vote for your RTM delegation.

Using the Optical Scanner

Place your ballot in the privacy sleeve and proceed to the tabulator (optical scanner). Remove the ballot from the privacy sleeve, cover the ballot with the sleeve, and insert the ballot into the scanner

either right side up or down. The machine immediately scans the ballot, counts your vote and stores the ballot in a locked compartment.

Checking for Mistakes

Should you make a mistake in marking your ballot, the Optical Scanner will reject your ballot immediately and return it to you. Errors include selecting too many candidates or circling an oval rather than filling it in; or there may simply be stray marks on the ballot. The Machine Tender will assist you by reading the error message in the optical scan display window. You will be directed to the Ballot Clerk who will provide you with another ballot. The Ballot Clerk will mark the previous ballot "spoiled" and will place the spoiled ballot in a receptacle for this purpose. You then can start over.

Writing in a Vote

You also may write in the name of a candidate that does not appear on the ballot. If you write in a name, it counts as part of the total tally of votes permitted for that office. If only one vote is permitted, you will not be able to vote for another candidate for that office. Depending on the position, in order to be valid, a write-in candidate must be registered with the Town Clerk or Secretary of the State prior to Election Day. If you write in a name, you must also fill in the appropriate bubble so that the Optical Scanner knows there is a write-in candidate and appropriately sorts your ballot for manual counting at the end of the night.

Asking for Assistance

If you are in the privacy booth and unsure about how to mark your ballot, two election officials of different political parties will be able to assist you from outside the privacy booth. If you are visually impaired or

otherwise handicapped, you may choose another voter to be with you, with the permission of the Moderator, but this person cannot be your employer or a member of your union leadership. Or you may ask the Moderator to allow you to vote on the IVS handicap equipment provided at each polling location.

Voting at Curbside

If a voter can drive or is driven to the polling place but is unable to leave the car, poll workers can bring a ballot and a privacy sleeve to the car.

Voting by Absentee Ballot

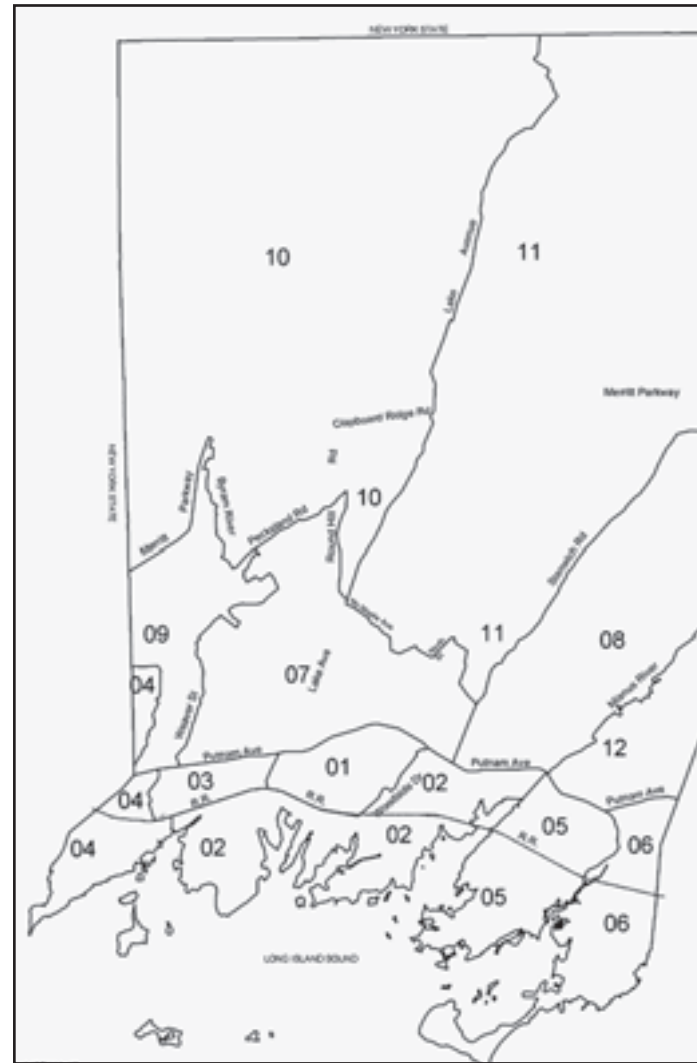
If you are a registered voter, you may vote by absentee ballot if you are:

- Ill or physically disabled;
- Going to be out of town during voting hours;
- In the armed forces and out of town during the voting hours;
- A member of a religious group not permitted to vote on Election Day;
- An election official.

You may obtain an application for an absentee ballot by calling, writing, or going into the office of the Town Clerk at Town Hall, 101 Field Point Road, Greenwich, CT (203-622-7897). When your application is returned to the Clerk's office, you will be issued an absentee ballot and the required enclosure envelopes. The sealed marked ballot and signed outer envelope must reach the Town Clerk's office before the close of the polls on Election Day, November 8. If you have gone to the Clerk's office for your application, you may receive and complete your ballot at the same time.

For Your Information

No one is permitted to electioneer or solicit votes for a political party or candidate within 75 feet of a polling place or inside a polling place.



Greenwich Polling Places by District

District 1 South Center Julian Curtiss School 180 East Elm Street Greenwich	Riverside School 90 Hendrie Avenue Riverside	Western Greenwich Civic Center Community Room 449 Pemberwick Road Greenwich
District 2 Harbor Town Hall 101 Field Point Road Greenwich	District 6 Old Greenwich Old Greenwich School 285 Sound Beach Avenue Old Greenwich	District 10 Northwest Glenville School 33 Riversville Road Greenwich
District 3 Chickahominy Western Middle School 1 Western Junior Highway Greenwich	District 7 North Center Greenwich High School 10 Hillside Road Greenwich	District 11 Northeast North Street School 381 North Street Greenwich
District 4 Byram New Lebanon School 25 Mead Avenue Byram	District 8 Cos Cob Central Middle School 9 Indian Rock Lane Greenwich	District 12 Havemeyer North Mianus School 309 Palmer Hill Road Riverside
District 5 Riverside	District 9 Pemberwick/ Glenville Bendheim	

2011 Voter's Guide

This Voter's Guide was prepared by the League of Women Voters of Greenwich Educational Fund, Inc. and published by *Greenwich Time*. The League is a nonpartisan, volunteer political organization that encourages the informed and active participation of citizens in government and influences public policy through education and advocacy. The Educational Fund is the arm of the League of Women Voters that conducts citizen information activities.

League of Women Voters of Greenwich
203-352-4700 • www.lwvg.org

Cyndy Anderson - President
Jara Burnett - Vice President, Voter Services
Marilyn Myers - Editor, Voter's Guide



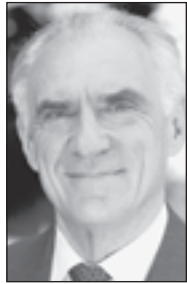
For additional election information, you may call:
Greenwich Registrars of Voters
203-622-7889 or 622-7890
Greenwich Town Clerk
203-622-7897

Board of Selectmen

First Selectman

2-YEAR TERM (SALARIED)

The winner of the First Selectman race holds the office of First Selectman; the next two highest vote getters from that race and the race for Selectman will serve on the Board of Selectman. Candidates responded to two questions in no more than 100 words per question.



John Blankley
Democratic
10 Doverton Drive
Greenwich, CT 06831

Biography: My wife, Vera, and I and our three children came to Greenwich from the UK in 1983. After Oxford, I became a chartered accountant with Price Waterhouse, have served as CFO of companies such as BP North America and Stolt-Nielsen and now own a private IT consulting company with 30 employees. I have served on public company and charity boards and for the past four years on the RTM, on the finance and claims committees.

Q: What are your three major priorities for the Town in the next biennium and how will you address them?

A: My number one priority as First Selectman will be to improve our public schools by using funds to reduce class size, better student test scores and fully fund music, arts and physical education programs. Secondly, I will address head-on Greenwich's serious infrastructure concerns so we can meet the demands of a 21st century town. Lastly, I will use my private sector experience to ensure we receive greater value for our tax dollars. We can achieve these objectives together by restoring strong, pro-active leadership to the First Selectman's office and improving upon business method and procedure at Town Hall.

Q: Can the Town maintain the current pace of infrastructure maintenance and new initiatives while adhering to the newly-set debt cap limiting the borrowing for capital expenditures?

A: The current wave of new investment crests within a couple of years and the debt ceiling cap is set at a point that accommodates the financing that will be incurred. New projects will however be inhibited by this debt ceiling policy. No rating agency has called for it. It is artificial, unnecessary, ultra conservative and not required to preserve the town's AAA debt rating. The debt ceiling is in fact a contrivance to create structure to inhibit future spending, using unsubstantiated theories about the rating agencies' desires as a guise.



Peter J. Tesei
Republican
78 River Road, # 13
Cos Cob, CT 06807

Biography: First Selectman: (2007-Present). BET (1998-2007): Chairman (2002-2007). RTM District 9: Chairman (1988-1997). Current Board Memberships: Boy Scouts, Greenwich Symphony. Past Board Memberships: American Red Cross, South Western Regional Planning Agency, United Way, Greenwich Point Conservancy, and Western Greenwich Civic Center Foundation. King Street Area Homeowners Association, Co-Founder and President. B.A. Political Science, University of Connecticut. BNY/Mellon Wealth Management (1989-2007): VP. Fifth generation resident. Married, one daughter, one son.

Q: What are your three major priorities for the Town in the next biennium and how will you address them?

A: With my two decades of BET, RTM, and financial experience, I will continue to manage wisely our finite tax dollars in support of essential Town services: public safety, schools, environment and capital infrastructure. As the father of two school age children I will work with our Board of Education to make sure quality education will remain of highest priority. To preserve quality of life in our neighborhoods, I will continue implementing recommendations within the Plan of Conservation and Development. These include implementing storm water management and flood mitigation plans, and supporting strong enforcement of our building and zoning regulations.

Q: Can the Town maintain the current pace of infrastructure maintenance and new initiatives while adhering to the newly-set debt cap limiting the borrowing for capital expenditures?

A: The Town must maintain our commitment to our 15 year capital improvement program; investing in life safety, schools, and quality of life and priority infrastructure. There is financial capacity for the new central fire station, GHS/MISA, wastewater and storm water improvements and other prioritized projects. Citizen public-private partnerships addressing identified capital improvement projects will be evaluated to support initiatives that our tax dollars cannot. Our sound management and control of the operating budget allows supporting these capital expenditures while retaining our strong AAA credit rating. We must balance expenditures, to ensure we retain the value inherent in our Greenwich residency.

Selectman

2-YEAR TERM (SALARIED)



Drew Marzullo
Democratic
55 Orchard Street
Cos Cob, CT 06807

Biography: I am a third-generation Greenwich resident who grew up in Byram and Chickahominy and currently reside in Cos Cob. I attended Greenwich public schools and graduated from Greenwich High in 1989. I received my State of Connecticut paramedic license in 1996, and for the past 19 years I have been employed at Greenwich EMS (currently a Paramedic Field Supervisor). I served two terms on the RTM (Town Services Committee), and was elected Selectman in 2009.

Q: How do you view your role on the Board of Selectmen?

A: As Selectman, the most important role I serve is acting as a liaison between Greenwich town government and the residents and employees that we serve. People have to know that they have an advocate in town government, and as Selectman I take seriously the responsibility of getting back to people and keeping an open door. In my role as Selectman, I have promoted public safety, championed Nathaniel Witherell, and responded to quality of life issues. I am also proud of my voting record, which reflects a commitment to capital improvements and the endorsement of quality candidates for boards and commissions.

Q: Do you think the Selectmen should be given additional policy roles and, if so, in which areas?

A: Each branch of town Government has a specific role outlined by town charter. The role of Selectman is also subject to these guidelines, as we are charged with duties unique to the position. Once elected, the Selectmen have a broad range of influence, including the important nomination of qualified individuals to serve on town Boards and Commissions. These appointments directly affect the citizens of Greenwich, as these boards wield great influence over how town policy is shaped. The current powers of the Selectmen, outlined by town charter, offer vast opportunities and effective tools to serve the citizens of Greenwich.



David N. Theis
Republican
24 Sinaway Road
Cos Cob, CT 06807

Biography: Dave Theis is a third generation resident of Greenwich. Dave has a long history of community service and will be seeking his second term on the Board of Selectmen. Along with three years of experience in education as a faculty member at Greenwich Country Day School, Dave has been serving the community as an investment advisor for a major financial institution. Familiar with all areas of recreation, Dave is well suited for this role.

Q: How do you view your role on the Board of Selectmen?

A: Closely defined, the role of the Selectman includes the following responsibilities. Traffic Authority, Nominations to Boards and Commissions, Settlement of Claims, Adoption of Ordinances, Serving as an Ombudsman between Citizens and Government, Acceptance of gifts, and Certain personnel appointments. I also feel it is important to find common ground among fellow board members and show a willingness to work across party lines if helpful. This is what the taxpayers expect and deserve. I would also favor terms of four years.

Q: Do you think the Selectmen should be given additional policy roles and, if so, in which areas?

A: I do feel that the Board of Selectman should be given somewhat more power to enforce. Particularly in the area of zoning enforcement. Private property rights should not be allowed to ignore the needs and concerns of the neighborhood.

Board of Estimate and Taxation 2-YEAR TERM (UNSALARIED)

Vote for any 6; 12 candidates will be elected, but not more than 6 from one party

The Chairman and Vice Chairman of the Board of Estimate and Taxation will be elected by the BET members and must be of the party receiving the highest number of votes in this race. Candidates responded to two questions in no more than 100 words per question. Replies are printed as received.



William R. Finger
Democratic
5 Reynwood Manor
Greenwich, CT 06831

Biography: My wife and I have been residents of Greenwich since 1983. Our children attended Greenwich Public Schools from grades K-12. I have been a member of the BET for six years and currently serve on the Budget, Policies and Procedures and Investment Advisory Committees.

I also serve on Greenwich Hospital's Community Advisory Board. I graduated from the University of Pennsylvania's Wharton School and Fordham University Law School. I am a real estate investor and developer.

Q: What changes would you propose in the budget process?

A: I would not propose any major changes in the budget process, however, I do think there are areas where the process can be improved. Foremost is the CIP process. The BET needs to provide more guidance to the CIP committee which should result in a more rigorous and detailed review and prioritization of capital projects. Another area for improvement, and one we began several years ago, is communicating and interacting earlier and more frequently with RTM members during the BET's budget reviews. Informing and obtaining feedback from the community is also an area that needs more attention.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: In order to maintain Greenwich's policy of steady and predictable mill rate increases the BET needs to continue to review and explore operating efficiencies in the way the Town delivers services to its residents. Several examples are increasing shared services and cross-training of Town personnel. Also important is careful monitoring and managing of fixed charges. Long range planning and strategic thinking by elected officials, Town department heads and appointing authorities remains one of the most critical areas necessary to maintain increases within the 2-4% range.



Mary Lee A. Kiernan
Democratic
19 Birchwood Drive
Greenwich, CT 06831

Biography: 19 year resident; married to Jack Kiernan; two teenage daughters; retired corporate lawyer (Cadwalader) and nonprofit executive (Fairfield County Community Foundation); graduate of Harvard College (Economics) and University of Pennsylvania Law School;

Greenwich United Way Board Chair; Executive Committee of Permanent Commission on the Status of Women in Connecticut; Greenwich Library; Connecticut Association of Human Services; Norwalk Community College Family Economic Security Program Co-Founder; JLG Community Advisory Board; YWCA Spirit of Greenwich recipient; Greenwich DTC.

Q: What changes would you propose in the budget process?

A: The budget process in any municipality would benefit from additional public comment. Budget planning can be enhanced when the consumers of public services and facilities provide feedback and detail. Additional current information from all constituencies in Greenwich will help to improve how we budget for a variety of municipal services, plan for long-range issues, and prioritize capital projects. In addition, the prioritizing of critical capital and infrastructure projects would benefit from an enhanced long-range strategic planning process.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: The goal of adopting a 2-4% mill rate increase provides predictability for Greenwich residents and a framework for fiscal discipline in municipal operations and planning. Reaching this goal in the upcoming budget cycle, while economic forecasts are uncertain, will require close monitoring of current operating expenses; searching for savings among our fixed charges, particularly in the area of healthcare costs; maintaining high quality municipal services and education while finding associated operational efficiencies; addressing critical infrastructure needs with thoughtful planning and input; and continued collaboration and diligence by all involved in the budget process.



Sean B. Goldrick
Democratic
7 Glen Avon Drive
Riverside, CT 06878

Biography: Occidental College: BA Degree in Political Science. Columbia University, School of International Affairs: Master's Degree in International Affairs, specializations in International Finance and East Asian Studies. Yonsei University: Completed certificate in Korean Language. Professional: Hoare Govett Ltd.: Securities Analyst specializing in Asian equities; Research director and head of representative office in Seoul, Korea. HSBC Securities: Analyst and Director of Korea and Taiwan research teams; established Seoul branch office. Credit Suisse Investment Management: In charge of . . . (exceeded 75-word limit).

Q: What changes would you propose in the budget process?

A: Each branch of government needs to collaborate more closely in order to insure that desired results are achieved. We need to work closer with the Board of Education to restore our school system to one that truly fulfills its motto of "setting the standard for excellence in public education." Further, we need to seriously consider long-term financing in order to make up for years of neglect of our infrastructure, and to avoid penalizing current taxpayers with large bulges in capital spending.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: It is important to maintain affordable property tax rates. Yet town residents must be cognizant of the need to invest to maintain our infrastructure. We must repair our sewage system to avoid major breaks like those suffered in 2005 and 2008 that resulted in major fines by regulatory authorities. We need to fix our flooding problems and dredge our ponds, including Binney Pond, which has deteriorated badly of late. We must do a better job of maintaining our school facilities, and build MISA, since an excellent school system is critical to attract young families and maintain our property values.



Robert Brady
Democratic
16 Terrace Avenue
Riverside, CT 06878

Biography: Engineer and CPA. 50+ years in Greenwich, 20 years RTM District 5 delegate to Education Committee, 10 years its Chairman, RTM observer to First Selectman's CIP Committee, member: RTM Nathaniel Witherell Special Committee, GHS Building Committee 1994 - 2002, GHS MISA Building Committee, Selectmen's Environmental Action Task Force, First Selectman's Pedestrian Safety Committee, Riverside Association Board, Friends of Greenwich Point Board, Christmas in April*Stamford/Greenwich Board, volunteer with AARP/Tax Consultation for the Elderly, US Navy veteran.

Q: What changes would you propose in the budget process?

A: The current process does not encourage departmental operating innovation. I would like to change the process to encourage departments to examine their goals, performance measures and operations and recommend better means to meet our agreed-upon goals. The key questions appear to be, "What are your department's goals; how should we measure performance and achievement; how can you change your operations to increase efficiency, and what risks do you foresee in changing or not changing, and how much do we have to invest to get there?"

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: It is not clear that it can. Capital improvements, infrastructure maintenance, unit labor cost increases, maintenance of service levels and unchanging operations are incompatible with 2% tax levy increases and may be with 4%. In reaching the "Recommended Budget", the BET performs several tasks - evaluating departmental performance, establishing priorities and deciding the likelihood of performance being achieved with the budget requested. The principal visible decisions are what gets funded at what level. In the end, the BET oversees the process of translating the electorates' statements of needs and wants into activities of the departments and is accountable for this.



Jeffrey S. Ramer
Democratic
2 Wesskum Wood Road
Riverside, CT 06878

Biography: Greenwich resident 37 years. Married to Nancy Ramer for 40 years. Two married daughters, educated in Greenwich Public Schools. Local attorney 34 years. Incumbent on BET. Former chair Board of Ethics. PTA president twice. Past president Riverside Association. United Way Board of Governors. Former trustee Greenwich Library. First Congregational Church Outreach. RTM District Five. Former chair Cos Cob Power Plant Committee. Former director Hot Line. Greenwich Emergency Medical Services. Democratic Town Committee.

Q: What changes would you propose in the budget process?

A: The Budget Process works well. The Capital Improvement Projects Committee process might benefit from further evolution. It is a fairly new institution. It has some tendency to simply prioritize all the components of a list of immediate items suggested through the First Selectman. Theoretically, those projects then would be funded within the limits of the capital appropriation by the BET. The Committee would be still more useful if it were to take an expanded view of other larger projects that may be further down the pipeline, so that its prioritization would anticipate capital burdens in near future years.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: There is no expectation of tax increases outside the 2% to 4% target range. Because of the property revaluation just implemented, certain select properties may have experienced tax changes in the current year that are greater or lesser than the average. However, for eleven years, we have had tax increases at or under 3.5%. For the past two years, we had increases under 3%. While the Budget for fiscal year 2012-2013 is currently under development, there is every expectation that the mill rate increase will again be under 3%, maintaining level services. We do this job well.



Randall Huffman
Democratic
39 Patterson Avenue
Greenwich, CT 06830

Biography: Elected to BET in 2009. Greenwich resident for 27 years. Married with 2 adult children. Chairman of RTM Budget Overview Committee. President of neighborhood association. Attorney specializing in public finance and local government law. Juris Doctor degree from

Yale Law School. Lecturer and seminar panel chairman for lawyer training programs. Author of published outlines on affordable housing finance and infrastructure finance, including water and sewer systems and environmental and recycling programs.

Q: What changes would you propose in the budget process?

A: The budget process must identify the core responsibilities of the Town and review each department's operating plan against this standard. Each department budget must reflect adherence to its operating plan goals. We must review and determine areas of need and responsibility for which we do not have the necessary staff expertise and personnel and determine the most cost effective means to fulfill them. We must identify areas where certain costs, such as workers' compensation and unemployment claims, are at unsustainable levels. We must continue to evaluate our capital plan to assure essential investment in long term infrastructure and capital improvements.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: Annual tax increases between 2 and 4% have provided stability and predictability to the tax rate for the Town and its residents. Increasing fixed charges, including pension and health care costs, at a time of flat or decreasing property values will require increases in revenues where appropriate and will require reductions in services and expenditures that are not essential. Without reductions in operating costs it will be difficult to maintain our level of investment in infrastructure improvements and capital projects without becoming too dependent upon short term borrowing, or without revising our approach to funding the long term Capital Plan.

Board of Estimate and Taxation 2-YEAR TERM (UNSALARIED)

Vote for any 6; 12 candidates will be elected, but not more than 6 from one party

The Chairman and Vice Chairman of the Board of Estimate and Taxation will be elected by the BET members and must be of the party receiving the highest number of votes in this race. Candidates responded to two questions in no more than 100 words per question. Replies are printed as received.



Leslie L. Tarkington
Republican
76 Hillside Drive
Greenwich, CT 06830

Biography: Board of Estimate and Taxation (2006-Present), Budget Committee; Clerk of the Board; Human Resources Committee, Chair; Nathaniel Witherell Liaison and Town Building Committee. Nathaniel Witherell Board (2004-2006), Secretary; Building Committee,

Chair. Northeast Greenwich Association, Director. Thirty-five years of financial and business management experience including Citigroup, Global Corporate Finance; and Ford Motor Company, US Government Contracts. MBA, Darden Graduate School of Business Administration, University of Virginia. BA, Connecticut College, Economics. Married. Greenwich Resident, 39 years.

Q: What changes would you propose in the budget process?

A: The budget process is a well thought-out year-long cycle of financial dialogue and cooperation between the BET, First Selectman, department heads, and RTM. To preserve the Town's quality of life, manage operating and capital costs, and retain the highest debt rating, everyone must understand the breadth of issues. The Town's employees report to fourteen Appointing Authorities: the First Selectman, elected department heads, and boards and commissions. The budget process will be improved if budget-related letters issued during the cycle are circulated directly to all Appointing Authority members to help them better understand linkages between their department and Greenwich's financial infrastructure.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: I am sensitive to the compounding effect of tax increases and the impact on young families and fixed income seniors. Department operating budgets will continue to be examined, and costs reduced while maintaining quality Town services. The capital budget will be focused on repair and replacement of deteriorating or obsolete infrastructure, and support of high priority, identified projects. In addition to limiting tax increases, the BET has recently approved fund balance and debt limit policies. Using all these guidelines, I will continue to work to control the financial demands on Greenwich taxpayers, while preserving the residential quality of life.



Gregory R. Bedrosian
Republican
25 Pecksland Road
Greenwich, CT 06831

Biography: I bring over 20 years of corporate finance experience with Salomon Brothers, Credit Suisse and as co-founder of two independent investment banks; currently CEO of Redwood Capital Group. My volunteer activities include RTM (District 10), Plan Implementation Committee (POCD) and Alumni Board of Directors of Harvard Business School. I hold an MBA from Harvard Business School and a BS in Economics from the Wharton School of the University of Pennsylvania. I'm married with one son.

Q: What changes would you propose in the budget process?

A: The BET's budget process is already a well-managed and extremely detailed procedure that allows for meaningful input from various constituencies along the way. Advanced planning and contingency scenario planning will help ensure that the budget is robust, even in these uncertain economic times.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: It is essential that the BET maintains its policy of the modest 2-4% annual mill rate increase. This policy provides Greenwich families with predictable taxes and allows for the planning of the Town's expenditures and capital spending with sound fiscal discipline.



Marc V. Johnson
Republican
12 Laurel Lane
Greenwich, CT 06830

Biography: Life-long resident of Greenwich. BA in Economics from Tufts University. MBA from Dartmouth College. Current or past Board member of First Congregational Church of Greenwich, Greenwich Historical Society, Harbor Point Homeowners Association, The

Stanwich Club and Riverside Yacht Club. Elected to RTM in 2009. Held marketing management positions at Pepsi-Cola USA; was the Founder and President of Mad River Traders (all-natural beverages) and is the Co-Founder and Managing Member of Greenwich-based Stone Harbor Development Company.

Q: What changes would you propose in the budget process?

A: The BET's Budget Committee appears to have a solid system in place for the review of all operating and capital expenditures. The CIP annual review allows for community involvement. The process, however, is only as good as the people responsible for its execution. Greenwich has been fortunate to have exceptionally qualified people volunteer their time with the BET. The Board's selection of a new Chair in 2012 will be important for the continuation of thoughtful and responsible leadership. I look forward to contributing to the Board's diligent work and providing a fresh perspective from my business and community experience.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: Recently the First Selectman and the BET have met their objectives of maintaining services, prioritizing capital expenses and financing fixed charges despite unprecedented economic difficulties. It is reasonable to expect future budgets to fall within recent increases of 2-4% as long as they follow their time-tested procedures for monitoring expenses and adhering to established guidelines. Continued belt-tightening by all departments through reasonable personnel management, collective bargaining, job reorganization, health-care cost containment and non-salary expenditure restrictions will be critical. The toughest challenge will be the prioritization of capital projects for existing infrastructure and new initiatives while keeping expenditures within debt guidelines.



Joseph L. Pellegrino
Republican
5 Beechcroft Road
Greenwich, CT 06830

Biography: Married, with two children (ages 24 & 22); third generation resident; BA, East Asian Studies & German, Muhlenberg College, 1976; MA, International Relations & Economics, American University, 1979; MBA, Finance & Accounting, Columbia University, 1982;

Chartered Financial Analyst (CFA), 2002; BET -current Clerk; RTM (2004-2009, Vice-Chair, Appointments Committee); President, P-Square Investments LLC, a Registered Investment Advisory firm; 29 years of financial experience as an investment banker and private investor.

Q: What changes would you propose in the budget process?

A: In light of the new Debt Policy passed by the BET this past July, I would suggest that the CIP process be reviewed. Specifically, I would like to see the CIP committee take a more rigorous and thorough review of each capital project and rank them within the context of limited debt capacity. Timing of projects should be discussed within an overlap of the Town's debt schedule.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: I believe we will maintain our policy of modest tax increases by maintaining a rigorous fiscal discipline that examines thoroughly each requested appropriation, and by spacing out major new capital projects. I also believe our very capable and committed Department Heads will continue to help us in this process by managing their departments in as efficient a manner as possible.



Arthur D. Norton
Republican
108 River Run
Greenwich, CT 06831

Biography: Member BET 3 terms, 2006-2011, Chair Audit, Investment Committees, RTM 15 terms, Chair District 12 1980-1991, District 9 2000-2003; President Western Greenwich Civic Center Foundation, Inc. Director The Merry-Go-Round, Inc 1984-1995. Education

Tufts University, Suffolk Law School (no degree); Occupation Registered Investment Advisor, Araglian Capital Management, Greenwich resident 43 years; Married, 4 children attended Greenwich Schools K-12, Hobbies 12 grandchildren, traveling.

Q: What changes would you propose in the budget process?

A: Since the Greenwich BET was created by Connecticut statute in 1909, subsequently incorporated into our Home Rule Act (Charter), it has responsibility for the financial affairs of the Town. The Charter requires the BET to propose a series of recommendations (budget) to the RTM, for approval. The process begins with budget guidelines approved by the BET for Town Departments to prepare their expenditure recommendations for the subsequent fiscal year. The guidelines are a BET statement of what it prefers to spend and to raise in taxes, another BET responsibility. This process has served the Town well, and needs no modification.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: Greenwich will limit tax increases to percentages no greater than this range by its financial discipline, a commitment to cost and expense controls, sound financial management policies, continued implementation of budget guidelines, and the strict adherence to the recently approved BET Fund Balance Policy, and Debt Policy. Greenwich budget policy has a trifurcated structure, and this permits us to maintain a Capital Improvement Policy in which we can separate future capital expenditures to maintenance capital and to replacement capital. Replacement capital can be identified further to between what is needed, and what is nice to have.



Michael Mason
Republican
40 Ridge Street
Cos Cob, CT 06807

Biography: I am a native. Greenwich High School Class of 1981. Married, Michele, with a daughter Julia. I own and operate Westchester Aeronautical Corp., Million Air White Plains and Westair Aviation Services LLC. Past Master Acacia Lodge #85, Former Amergerone

Volunteer fire co. member. Past Trustee Greenwich Boat & Yacht Club. Member River Club. Served in the RTM 12 years. District 8 Chairman, Chairman Parks & Recreation Committee, District 8 RTC Past Chairman. CCR&R Club President.

Q: What changes would you propose in the budget process?

A: The BET has recently adopted a debt policy and unreserved fund balance policy. This will be added to our Budget Guidelines and be used as a tool for the C.I.P. process as well as all of our departmental budget submissions.

Q: How will Greenwich be able to continue its long-time policy of limiting tax increases to 2-4%?

A: The BET's position to maintain stable and predictable taxes has been successful. The town has been very fortunate that all town departments have spent their appropriations very wisely. Our labor force has been helpful during the national economic crisis with concessions they contributed. Going forward the town will continue to have "Choices" to make. Our capital spending plan must be maintained and some projects may have to be postponed for a time to allow for previous commitments to be paid off. If we can continue with this discipline we can maintain our typical 2 to 4% mill rate increases.

Board of Education 4-YEAR TERM (UNSALARIED)

Vote for any 4; 4 candidates will be elected, but not more than 2 from one party.

Candidates responded to two questions in no more than 100 words per question. Replies are printed as received.



Adriana Ospina-Lara
Democratic
54 Hillcrest Park Road
Old Greenwich, CT 06870

Biography: Adriana Ospina has been a dedicated volunteer at our public schools, including Greenwich High School PTA president, since she moved to our town in 2004. She is married to Alonso Martinez and has five children ages 13-21. Adriana is a graduate of Harvard College and Harvard Law School and speaks five languages. Equal ac-

cess to a high quality education by each and every student in our schools is her priority.

Q: What are your goals for the school district in the next biennium and how do you propose to address them?

A: 1. Improve effectiveness of the Board by developing a plan of action that sets out S.M.A.R.T. (specific, measurable, attainable, realistic and timely) goals for the next year and clarifies the role of the Board and that of the superintendent. 2. Decrease superintendent turnover by hiring someone based not only on his/her qualifications and experience, but also on his/her long-term career goals. 3. Decrease achievement gap by identifying specific factors that impact each of the subgroups and developing concrete plans that address these factors.

Q: What performance measures should be used to evaluate the district's performance in meeting its goals and objectives?

A: A performance measure cannot be developed before the goal and objectives it is designed to measure are determined. However, whatever performance measure we use, it must include very specific direction as to how quantitative data is to be selected and used to determine how progress is being made towards a particular goal. In addition, there should be more input from the community when developing a particular performance measure. Input should come from the students, the faculty, the parents and others in our town since they all have an interest in the success of our district.



Jennifer Dayton
Democratic
18 Leonard Avenue
Riverside, CT 06878

Biography: Jennifer worked for global financial institutions in organizational change and executive education. She acquired leadership training from Wharton, a MSc. from the London School of Economics and a B.S. from Wellesley College. Her recent PTA assignment was on a Strategic Improvement

Team. As a community leader, Jennifer was elected to three RTM terms and served on the Education Committee. She chaired the First Selectman's Community Development Advisory Committee, which recommends funding for human services agencies.

Q: What are your goals for the school district in the next biennium and how do you propose to address them?

A: Goals are derived by board consensus. My proposals: 1) Hire a Superintendent who is committed to a sustained turnaround strategy and superlative communication. 2) Increase student achievement by gradually introducing individualized plans for all students with academic goal setting. 3) Expand Summer School participation for underperforming students and its length to six weeks according to best practices. 4) Ensure curriculum reviews tie to requirements for post-secondary success. 5) Integrate the Vision of the Graduate in learning, assessment and accountability. 6) Encourage identification, mentoring and training of future leaders among our teachers so they become designers and evaluators of good instruction.

Q: What performance measures should be used to evaluate the district's performance in meeting its goals and objectives?

A: Our mission: "To enable students to reach and expand their potential." District measures should emphasize learning, assessment and accountability tied to future requirements for college/career readiness. In addition to the numerous measures in the GPS Success System, I propose measures for student outcomes on original work, as one example, independent research. In addition, I propose measuring the: percentage of students with a first-rate post-secondary plan; percentage of students enrolled in advanced courses; percentage of students moving from grade level to advanced courses. Our District should also be measured on progress toward the Connecticut Secondary School Reform recommendations at www.sde.ct.gov.



Anna Saras Povinelli
Republican
74 Rock Maple Road
Greenwich, CT 06830

Biography: I am a mother of four children all of whom are enrolled in the Greenwich Public Schools. I have been an active PTA member in various capacities for 11 years. My background is in finance and auditing, and I am currently the Chief Compliance Officer of a hedge fund. My husband is involved in the community as a local sport's coach. We proud-

ly volunteer at numerous local charities where we hope to make a difference.

Q: What are your goals for the school district in the next biennium and how do you propose to address them?

A: I share the same goals for the school district as the majority of Greenwich parents and taxpayers do. The district needs to hire and retain an outstanding superintendent. It needs to improve the academic performance of our students, and hold stakeholders accountable. To accomplish these goals, it is necessary that all stakeholders agree on common goals, strategize on a plan of how to accomplish the goals, and measure success through assessment. Our efforts must benefit ALL children and we must unite; casting aside personal agendas and focus on what is in the best interest of the students.

Q: What performance measures should be used to evaluate the district's performance in meeting its goals and objectives?

A: No initiative should be undertaken without the identification of value added, clear measures of success, timeline for implementation, the ability to evaluate efficacy, and a strategy for expansion or elimination of the initiative. The District needs to perform an in depth review of curriculum. In addition, the District must ensure it employs the best and most inspirational teachers, allowing them more instructional time with students and fewer additional distractions. Finally, test scores are important and must be analyzed to identify strengths and weaknesses of both the students and the District, and information gained used as a base for future improvement



Barbara O'Neill
Republican
26 Center Drive
Old Greenwich, CT 06870

Biography: Thirty-five years Greenwich Public Schools teacher: Western, Parkway, Riverside, New Lebanon and Advanced Learning Program Coordinator. Worked with eight superintendents, held leadership roles on local, state, and national boards; understands the relationship of outstanding public schools and property values. Awards: Greenwich Distinguished Teacher, Connecticut Consortium for Law Education, Greenwich Boy Scouts, National Association for Gifted Children. Resident Old Greenwich. Married 34 years, John. BA: Psychology-Biology. MA: Science Education. Certifications: Special Education and Administration.

Q: What are your goals for the school district in the next biennium and how do you propose to address them?

A: 1. Hire and support a superintendent who is energetic, and willing to work collaboratively with community leaders, parents, teachers and administrators, and to set goals consistent with the community's standard of excellence. 2. Improve student achievement by supporting early and on-going assessment, rigorous curriculum, and intense professional development and by providing the resources for success. 3. Develop a strong culture of collaboration and respect among Board members by defining the role of the BOE as it relates to the superintendent and to the citizens and by standardizing the decision making process. There should be transparency of process and action.

Q: What performance measures should be used to evaluate the district's performance in meeting its goals and objectives?

A: The most important measure is student achievement. Assessing achievement requires a comprehensive balanced approach using multiple measures: standardized tests, plus diagnostic, classroom and system wide assessments. The strengths of each type of assessment must be used to address learning needs, instruction and accountability. The instruments chosen must not only assess content mastery but also demonstrate the students' ability to analyze evidence, problem solve and understand contexts. Assessment must begin in kindergarten, when a starting point can be determined for each student in order to help each student move forward at an appropriate pace and be college- or career-ready at graduation.



Peter von Braun
Republican
36 Zaccheus Mead Lane
Greenwich, CT 06831

Biography: Born in Greenwich, graduated from Riverside & GHS. Yale high honors in 3 years, Fulbright, Ph.D. in 2 years from University of Cologne. Taught at Harvard. Partner, McKinsey & Company. Married, daughter just graduated from GA, son a junior at GHS. Over 20 years direct experience in education: problem analysis, cur-

ricula and teaching method development, systems production, and program implementation. Programs in NYC, Labrador, arctic Canada, 30 Anglophone African & Caribbean countries.

Q: What are your goals for the school district in the next biennium and how do you propose to address them?

A: Improve superintendent selection and retention by agreeing to shared goals before the next search, and instituting a rigorous evaluation and development program for in-house talent. Adapt the neighborhood grammar schools to the specific needs of their students and focus on basics to increase proficiency in vital skills. Increase test scores of lowest quartile of students by 5 percentage points per year for 5 years. Reform district management by focusing the SIP on a small number of the most improvement needs and tie the Success System to these goals. Present all district reports in plain English. Further info at www.petervonbraun.com

Q: What performance measures should be used to evaluate the district's performance in meeting its goals and objectives?

A: Determine CT schools that are best in the areas where Greenwich has problems. Find out why their results are better and implement necessary changes. Track our results versus theirs. CMT and CAPT results to be tracked by subgroup against improvement plans and goals for each subgroup. Track advanced placement and SAT / ACT results.



Marianna Ponnas Cohen
Republican
115 Lower Cross Road
Greenwich, CT 06831

Biography: In 2007, I was elected to Greenwich's Board of Education. I was educated at Yale College, Yale and New York University Law Schools. Prior to practicing in public sector and then corporate law, I taught AP history at the Shipley School, where my deep commitment to education was fostered. Since moving to Greenwich fourteen

years ago, I have served on the RTM, and in various capacities pro bono for several Connecticut and New York nonprofits.

Q: What are your goals for the school district in the next biennium and how do you propose to address them?

A: I believe the school district's principal priorities should be: (1) improving all students' academic achievement with a rigorous core curriculum, taught at the highest standards; (2) ensuring that the Board allocates resources responsibly and equitably among all schools; (3) hiring a superintendent with an established track record, prepared to commit to Greenwich long-term, and whose expectations for the district align with those of the Board and community; (4) identifying key performance measures, and supporting student achievement to those levels, while demanding accountability for results, and (5) ensuring open government and communication that allows for effective community oversight and fosters everyone's investment in the district's success.

Q: What performance measures should be used to evaluate the district's performance in meeting its goals and objectives?

A: I propose the following performance measures: (1) an increase in percentage of students: (a) exceeding state standards for reading, math and writing across all levels and students; (b) completing two or more Advanced Placement tests (score of 3+); (c) achieving at goal in foreign language, visual arts, social studies, technology literacy and physical fitness, and (d) completing Algebra 1 by 8th grade; (2) prioritizing fiscal resources to put student achievement and instruction first; (3) creating a guideline for equitable allocation of resources among schools, and (4) establishing a guideline percentage of teacher time spent on student instruction/support.

Representative Town Meeting

2-YEAR TERM (UNSALARIED)

Candidates with no designation following their name are current RTM members who attended more than two-thirds of both the general and district meetings since the last election or since becoming an RTM member. Candidates with **Petition** following their name are current RTM members but have attended fewer than two-thirds of both general and district meetings since the last election or since becoming an RTM member. Candidates with **P-NEW** following their name are not current RTM members. Voting and attendance records of all RTM members are available for review at the Town Clerk's office in Town Hall, daily 8 a.m.-4 p.m.

DISTRICT 1

South Center

Vote for 18 or Less

Carl G. R. Carlson, Jr.
George F. Chelwick
Norman R. Collins
Edward D. Dadakis
John A. Duge, Jr.
Margaret W. Frey
Gregory S. Frumin
Mary R. George
Dean L. Goss
Timothy R. Graham
Kieran E. Ingold
Frederick Lee, Jr. - **Petition**
Joan C. Pankosky
Ennala Ramcharandas
Christine M. Rossi
Helma H. Varga - **P-NEW**
Marla M. Weston

DISTRICT 2

Harbor

Vote for 14 or Less

James G. Boutelle
Jessica A. Brockington - **P NEW**
Kevin J. Brogan
Duncan G. Burke - **Petition**
Nancy B. Burke
Carlo F. Cantavero, Sr.
Donald R. Conway
J. Suzanne Geiss Robbins
Fridolf A. Hanson
Cecilia H. Morgan
Wilma Nacinovich
Jill K. Oberlander
Meredith E. Relyea
Andrew John Rolfe - **P-NEW**
Paul C. Settelmeyer
Douglas J. Wells - **Petition**

DISTRICT 3

Chickahominy

Vote for 9 or Less

Robert J. Allen
Michael A. Aurelia
Louise T. Bavis
Thomas Philip Conelias
Kathy Derene - **P-NEW**
Sylvester J. Pecora, Sr.
Maude Ann Polo
Claudia Patricia Velez - **Petition**
M. Michael Warner

DISTRICT 4

Byram

Vote for 16 or Less

James M. Bonney
Russell D. Bowman
Steven J. Bozzuto
William J. Clark - **Petition**
Jeffrey L. Doty
Thomas John Greco
John M. Hartwell, III
Susan L. McCabe

Robert J. McKnight, Jr.
Brian J. O'Connor
Maria Madeleine Popp
Josiane M. Schaffner-Parnell
Samarpana Tamm
John J. Thompson
J. Robert Tuthill
Donald R. Vitti

DISTRICT 5

Riverside

Vote for 19 or Less

Joseph H. Benoit, Jr.
Edward T. Broadhurst, III - **Petition**
Elizabeth C. Campbell
James H. Daine
John W. deCsepel
J. William Drake
Delbert G. Eberhardt - **P-NEW**
Mary S. Ferry
Lucy B. Krasnor
Timothy D. Oberweger
Danyal Ozizmir - **P-NEW**
Karen S. Oztemel - **Petition**
Samuel T. Telerico
Nancy S. Weissler
Anne F. Wichman

DISTRICT 6

Old Greenwich

Vote for 20 or Less

Neil J. Bulger
Thomas J. Byrne
Marilyn R. Cahn
Michael C. Carter
Carol C. Ducret
Candace V. Garthwaite - **P-NEW**
Jacqueline K. Hammock
John E. Harkins
Walter K. Howe
Coline Jenkins
Joel H. Kagan
Arline Lomazzo
George S. McBride - **Petition**
Stephen Meskers
John E. Norrgard
M. Julie Pisani
Erford E. Porter, II
Karen A. Sadik-Khan
David L. Shrier - **P-NEW**
Alexis Voulgaris

DISTRICT 7

North Center

Vote for 20 or Less

Gerrit Argento - **P-NEW**
Amy H. Bibb
Kimberly Morgan Blank
Rebecca S. Breed
Ellen M. Brennan-Galvin - **Petition**
Mary G. "Nanette" Burrows - **P-NEW**
Karen Dewahl - **P-NEW**
John H. Dolan
Alice B. Duff
Karen Fassuliotis

Kathleen B. Francis
Margaret B.G. Freiberg
William W. Galvin, III - **Petition**
William M. Gorgas - **P-NEW**
Donald E. Hamilton
Angela M. Hyland
Mary A. Jacobson
Lucia D. Jansen
Ralph M. McDermid, Jr.
Peter J. Quigley
Valerie Stauffer

DISTRICT 8

Cos Cob

Vote for 26 or Less

Dennis E. Arrouet - **P-NEW**
Peter E. Berg
Deborah D. Berner - **P-NEW**
Gerald R. Boyle - **Petition**
Joshua H. Brown
Mary H. Bruce
Richard D. "Kim" Bruce
Francis J. Burgweger, Jr.
Andrew M. Chapin
Nancy P. Chapin
M. Irene Dietrich
Philip A. Dodson - **P-NEW**
C. Nick Edwards, III
Christine L. Edwards
Jennifer L. Freitag
Steven A. Gordon
Genevieve J. Krob
Martin G. Mattler
R. Blair Murphy
Frank A. Posluszny - **Petition**
Steven M. Rubin
Christopher R. vonKeyserling

DISTRICT 9

Pemberwick/Glenville

Vote for 20 or Less

Jane W. Arnone - **Petition**
Robert L. Beerman
Paul F. Curtis
Barbara T. Darula
George R. Finn, Jr. - **P-NEW**
Betsey S. Frumin
Donna F. Gaudioso-Zeale
Craig W. Holz
Anna B. Napolitano
Adrian L. Pasternak
Frank P. Petise
Lauren Rabin - **P-NEW**
Jonathan R. Shankman
John F. Toner
Ralph Vizzari
Stephen A. Warzoha
Carol A. Zarrilli

DISTRICT 10

Northwest

Vote for 21 or Less

Gerald L. Anderson
Robert M. Byrnes
Joan E. Caldwell

Carol M. Caroll
David Wheeler Detjen
Maureen A. Freder - **P-NEW**
Swan M. Grant
Erica Hoffman-Purnell
Lloyd N. Hull
Hans Isbrandtsen
Lawrence E. Larson
John Mathew Lucarelli
Nancy H. Marshall
John Mastracchio
Bertram M. Metter
Mark Pruner - **Petition**
Roger S. Shedlin - **P-NEW**
Alan A. Small
Louisa H. Stone
Dora P. Williams

DISTRICT 11

Northeast

Vote for 25 or Less

A. Bruce Dixon
Susan D. Fahey
Joseph Fahys
Despina K. Fassuliotis
James Dwight Hann
Corinne A. Hughes
Todd Kennedy
Ajit K. Laroia
Harry A. LeBien
Robert Algood Maddux
Daniel J. Natale, Jr.
Richard J. Neuman
Rosalind Nicastro
Katherine S. Prokop
Stuart E. Reider - **Petition**
William P. Richardson, Jr.
Adam J. Savitz
Michael L. Spilo - **P-NEW**
Michael Gerard Wacek
Richard C. Wellington, Jr. - **Petition**

DISTRICT 12

Havemeyer/North Mianus

Vote for 22 or Less

David F. Alfano - **P-NEW**
Bill Bambrick
Thomas Edward Bancroft - **Petition**
Robert A. Bray
Glen A. Canner
Janet DeLuca
David Livsey DeMilhau
Nikhil Sharad Gupte
Barbara Galton Hindman
Robert C. Kavee
Edward M. Manganiello
Robert T. May
Miriam Mennin
Carl R. Perelli-Minetti
Natalie R. Queen - **P-NEW**
John F. Robben - **P-NEW**
Bernard G. Schneider
Robert H. Stafford, III
Donald T. Whyko

Town Clerk

2-YEAR TERM (SALARIED)

Vote for one

Candidates responded to one question in no more than 100 words. Replies are printed as received.



Stephen Ng
Democratic
8 Palmer Street
Cos Cob, CT 06807

Biography: I reside in Cos Cob and am a member of the RTM. I am a 2003 graduate of Greenwich High School and went on to study Psychology and Political Science at the State University of New York at Stony Brook. I began my undergraduate tenure in pursuit of a pre-medical course of study, but in my junior year developed a keen interest in becoming more civically engaged.

Q: What changes would you implement in the operations of the Town clerk's office?

A: My vision for the Office of Town Clerk is simple and can be summed up by my slogan "New Vision. New Direction." Together, we must embrace the changes necessary to ensure effective, fiscally conservative, governance in the 21st century. Neighboring Town Clerks are leading the charge with innovations, such as citizen friendly websites which allow constituents to make full use of the services their local government has to offer in an easily accessible, convenient way. Technology is coming fast, and we can not deny this. Upon election I promise to make initiatives such as this and others, my utmost priorities.



Carmella C. Budkins
Republican
56 Alexander Street
Greenwich, CT 06830

Biography: Second-generation Greenwich resident and graduate of Greenwich High School. Married to John with three children and three grandchildren. Prior to becoming Town Clerk, worked as a legal secretary and administrative assistant. Former President of Hamilton Avenue PTA and Executive Board Member of PTA Council, Board of Health Member, and Vice-Chair of Republican Town Committee. Currently, Republican

Town Committee Member, Executive Board Member of Community Centers Incorporated, and Member of the Connecticut Town Clerks Association.

Q: What changes would you implement in the operations of the Town clerk's office?

A: Over my tenure as Town Clerk, I have implemented several initiatives that have resulted in positive operating impacts. These initiatives were developed so that I can leverage them, in perpetuity, in order to continue the Town Clerk's office reputation of timely, accurate, and controlled service among evolving Town needs and Connecticut State Mandates. In line with my vision and under prudent budget management, I will continue to: cross-train department employees on new deliverables as they arise while operating within full compliance, ensure office ergonomics are optimal to facilitate accelerated information gathering, and digitize and develop further electronic capabilities as appropriate.

Tax Collector

2-YEAR TERM (SALARIED)

Vote for one

Candidates responded to one question in no more than 100 words. Replies are printed as received.



Bill Grad
Democrat
812 Lake Avenue
Greenwich, CT 06830

Biography: Bill Grad is a commercial real estate broker. Following Princeton, Bill taught school in Greece, served as a US Coast Guard Reserve Hospital Corpsman, earned a Stanford MBA and merchandized at Bloomingdales. He launched, managed and sold long-distance telephone company CALL-USA. Afterwards Bill led one of Connecticut's largest malls. A father of public school children, Bill has been involved in United Way,

Jewish Family Services, the National Multiple Sclerosis Society and the Greenwich Rotary Club.

Q: What changes would you implement in the operations of the Tax Collector's office?

A: (1) Implement an internal management review of staff functions and systems. (2) Evaluate vendors for performance and cost. (3) Work with Board of Estimate and Taxation on budgetary matters. (4) Institute electronic check payment for tax payers' convenience and at lower cost than credit card payments. (5) Consult with other Connecticut Tax Collectors to come up with Best Practices guide to operate the Greenwich Tax Department. (6) Work closely with Town Assessor to ensure open and productive communications. (7) Interact with the public directly and through the media in an open and positive way.



Tod Laudonia
Republican
6 Caroline Farms Road, Unit #3
Cos Cob, CT 06807

Biography: Anthony Tod Laudonia, son of Tony and Dot Laudonia, was born in Greenwich. A graduate of Emerson College with a Bachelor of Science, Tod has been a Greenwich Realtor for 25 years and volunteers in Private, Non-Profit and Public Sectors. He successfully started, expanded and rehabilitated several businesses in Greenwich. Tod currently serves as Greenwich's elected Tax Collector and has met or exceeded all

goals and budget guidelines for the Tax Collector's office.

Q: What changes would you implement in the operations of the Tax Collector's office?

A: The Office of the Tax Collector operates successfully because it is predictable and stable. Moreover, State statutes preclude instant change. Wholesale changes are not appropriate or possible due to terms of previously negotiated contracts with vendors and employee unions. However, current and long-term changes are in process. Blending new technologies with historically tried and true practices is the first step. User friendly software, for both employees and taxpayers, are a change nearing fruition. Cloud based systems and smartphone applications are future steps. Paperless billing is neither practical nor legal at this time but remains a goal subject to legislative approval.

Board of Assessment Appeals

2-YEAR TERM

Vote for 3; 5 will be elected

Bill Bambrick
Democratic
1 Wendle Place
Old Greenwich, CT
06807

Mary McNamee
Democratic
1 Putnam Hill, Apt.
3C
Greenwich, CT
06830

Richard Kriskey
Republican
8 Osceola Drive
Greenwich, CT
06830

Philip Skidmore
Republican
48 Club Road
Riverside, CT
06878

Jeff Reardon
Republican
65 Patterson Avenue
Greenwich, CT
06830

Constables

2-YEAR TERM

Vote for 4; 7 will be elected

Philip Pittocco
Democratic
229 Hamilton
Avenue
Greenwich, CT
06830

James Fany
Democratic
15 Pond Place
Cos Cob, CT
06807

Donnie Romeo
Democratic
14 Bonan Drive
Riverside, CT
06878

James Clifford
Republican
7 Sutro Place
Greenwich, CT
06831

William Fassuliotis
Republican
62 Ridgeview Ave.
Greenwich, CT
06830

Siegrun Pottgen
Republican
8 Glenville
Street
Greenwich, CT
06831

Paul O'Gorman
Republican
52 Caroline Place
Greenwich, CT
06831